

**TUCSON PIMA COLLABORATION TO END HOMELESSNESS
(TPCH)**

CODE OF CONDUCT

Approved September 23, 2014
Revised January 8, 2015

CODE OF CONDUCT

From the TPCH Operating Policies Section I. Values-

As a Collaboration, we achieve the greater good that surpasses the outcomes we might accomplish working independently.

TPCH believes that an organization’s representatives have a responsibility to demonstrate the highest standards of ethical and accountable behavior, to set the tone and to foster the same conduct in others. As a Director, member, staff or contractor of TPCH, you have accepted an obligation to act in the best interest of the organization as a whole. For this reason, our conduct and ethical behavior must be beyond reproach and free of impropriety.

The Code of Conduct is posted on the TPCH website for public review www.tpch.net. It is also distributed to all new members, staff and contractors.

The Board of Directors will address any violation of this Code on a case-by case basis. By majority vote, the Board may take disciplinary action-up to and including removal from the Board, membership or staff/contractor position- to remedy a violation.

All members and staff/contractors will adhere to the principles and policies and procedures of the Continuum of Care, including but not limited to:

- Comply with all established operating policies and procedures of the governing body. Avoid any appearance of impropriety, including not accepting gifts or gratuities for personal benefit.
- Promptly disclose any current or potential conflict as outlined in the Conflict of Interest policy.
- Report behavior that crosses ethical boundaries to the governing body, as appropriate.
- Speak up when you disagree or have a question. Participate fully in deliberations, but support the final decision of the Committee or organization.
- Represent all members and constituents in a fair and consistent manner and refrain from promoting personal interests or biases. Once an issue has been discussed and decided, support it and defend it.
- Keep confidential privileged or sensitive information that is gained by virtue of the office/ position.
- Think broadly. Look at problems from an organization-wide perspective. Focus on the best way to meet the long-term goals of the community.
- Look for ways to collaborate with other local organizations and government agencies.
- Treat your colleagues respectfully. Conflicts should focus on issues, not personalities or individuals. Look for ways to draw on the expertise of all members.
- Periodically review the Governance Charter/Operating Policies and the funded services and come to meetings prepared to be as knowledgeable as possible about the issues.
- Encourage innovation and improvement while respecting history and prior accomplishments.
- Be a good ambassador for TPCH. Look for the opportunities to educate community members/potential stakeholders about TPCH.

Print Name _____ Date _____

Signature _____